



St. George, City of (UT)
PARKS AND COMMUNITY SERVICES DIRECTOR
 (FULL TIME)

SALARY	\$136,310.00 - \$204,464.00 Annually	LOCATION	City Hall - St. George, UT
JOB TYPE	Full-Time	JOB NUMBER	202600154
DEPARTMENT	PARKS & COMMUNITY SERVICES	DIVISION	PARKS & COMMUNITY SERVICES
OPENING DATE	09/25/2026	CLOSING DATE	10/16/2026 11:59 PM Mountain
FLSA	Exempt	SALARY RANGE	90

Position Summary

[BROCHURE: Parks & Community Services Director](#)

Salary and Benefits

This position is an appointed position. Individuals hired in this position have the opportunity to progress up to \$204,464/year, which is the maximum salary for this position as of December 2025. A vehicle allowance is provided at \$4,800 per year and a cell phone allowance is provided at \$600 per year.

Benefits: Full City Benefits Package. The City of St. George covers 100% of the premiums for the High Deductible health plan for full-time employees and their qualified dependents. This position will receive four weeks of vacation time during the first year of employment, in addition to thirteen paid holidays. To find out more about our benefits package, please visit our careers website.

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Position Summary

Under the direction of the City Manager, provides leadership and overall management of the Parks and Community Services Department, including strategic and long-range planning, budget and financial management, and effective utilization of staff, facilities, equipment, and other resources.

Essential Functions/Typical Working/Mental Demands/Working Conditions

(Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills, and other characteristics. The list of tasks is illustrative only and is not a comprehensive listing of all functions and tasks performed by positions in this class.)

1. Directs the administration, operation, and maintenance of City parks, trails, related facilities, programs, special events, and other community services.
2. Establishes and implements the vision, goals, policies, and procedures necessary for effective operation of the department, consistent with the priorities and direction of the City Council and City administration.
3. Provides leadership, coaching, and development to department staff. Builds a strong team by establishing clear expectations, developing employees for increased responsibility, supporting professional growth, recognizing

strong performance, and holding employees accountable for results.

4. Directs preparation and administration of the department's annual operating and capital budgets. Oversees expenditures and ensures effective and responsible use of departmental resources. Identifies opportunities for appropriate cost recovery, revenue generation, and cost savings while maintaining established service priorities. Oversees applicable state and federal grants.
5. Directs long-range planning for parks, facilities, recreation, open space, and other community needs, including development and implementation of department master plans. Works with staff, consultants, contractors, community groups, and City administration regarding future needs and development. Ensures facilities and assets are effectively managed and maintained to protect the City's investment.
6. Develops and maintains effective partnerships with community organizations, businesses, other governmental entities, and stakeholders to support departmental and City priorities.
7. Represents the department before the City Council, community organizations, professional organizations, governmental agencies, media, and the public. Prepares and delivers presentations regarding department programs, projects, priorities, and other matters.
8. Evaluates the effectiveness, efficiency, and value of departmental programs, services, and operations. Applies a business-oriented approach to service delivery, including consideration of community benefit, participation and utilization, staffing and organizational capacity, cost recovery and revenue opportunities, and the overall financial sustainability of services. Prioritizes resources toward core priorities and opportunities that provide the greatest value to the community.
9. Performs other related duties as required.

Qualifications

Education: Graduation from accredited college or university with bachelor's degree in parks and recreation administration, public administration, business administration or closely related field.

Experience: Minimum of six (6) years full time progressively responsible experience in parks/recreation administration, of which two (2) years must have been in a managerial position as director, assistant director, or division head of a parks and /or recreation department.

Licenses and/or Certifications: Must possess a valid driver's license. A valid Utah Driver License must be obtained within (60) days of hire and be maintained throughout employment.

Knowledge, Skills, and Abilities

- Provide effective leadership, develop staff, and build strong teams.
- Create and communicate a shared vision consistent with City Council and City administration priorities.
- Analyze complex issues, evaluate alternatives, and exercise sound business and financial judgment.
- Prepare and administer large operating and capital budgets and effectively allocate limited resources.
- Evaluate programs and services based on community benefit, utilization, cost, organizational capacity, and financial sustainability.
- Establish and maintain effective working relationships with elected officials, employees, community organizations, other governmental entities, and the public.
- Communicate effectively, both orally and in writing.

Knowledge of:

- Principles and practices of parks, recreation, and community services administration.
- Leadership, organizational management, and employee development.
- Governmental budgeting, financial management, and resource allocation.
- Business principles applicable to public service delivery, including cost recovery, revenue generation, and cost control.
- Long-range planning and management of public facilities and assets.

Employer

St. George, City of (UT)

Address

61 South Main Street

St. George, Utah, 84770

Phone

435-627-4670

Website<https://sgcityutah.gov>**PARKS AND COMMUNITY SERVICES DIRECTOR (FULL TIME) Supplemental Questionnaire*****QUESTION 1**

Did you graduation from accredited college or university with bachelor's degree in parks and recreation administration, public administration, business administration or closely related field?

☐ Yes☐ No***QUESTION 2**

Do you have a minimum of six (6) years full time progressively responsible experience in parks/recreation administration, of which two (2) years must have been in a managerial position as director, assistant director, or division head of a parks and /or recreation department?

☐ Yes☐ No***QUESTION 3**

Do you have a valid Drivers License?

☐ Yes☐ No

* Required Question



Parks & Community Services Director





WHAT MAKES ST. GEORGE The Brighter Side



St. George is a world-renowned destination known for spectacular red-rock scenery, mild winters, and year-round sunshine. Utah's fifth-largest city is home to more than 110,000 residents and offers an exceptional place to live, work, and play.

St. George is southern Utah's economic and tourism center and the heart of one of the nation's fastest-growing metropolitan areas. Serving a community spanning more than 78 square miles. St. George is a growing economy supported by a diversity of businesses and educational opportunities. St. George provides a regional airport that supports these activities through flights to key national hubs in the United States.

Outdoor recreation and an active community define life in St. George. Nearby Zion National Park draws millions of visitors from around the world, while Snow Canyon and Sand Hollow offer remarkable adventures close to home. An extensive network of parks and trails, along with golf, hiking, and biking, provides year-round recreation. Historic downtown, local dining, and signature events such as the St. George Marathon and St. George Art Festival round out an exceptional place to live, work, and play.



Our Organization & Commitment

The City of St. George is a full-service municipal organization with more than 900 full-time and 400 part-time employees. City departments provide a diverse mix of services to St. George residents and the broader Washington County community, including public safety, utilities, transportation, parks, recreation, and other essential services.

People are at the center of the City's mission. Across departments, the organization is committed to responsive service and a shared responsibility for the community's success. The City's values guide how we serve and work together to build a bright future.



St. GeorgeTM

CITY VALUES

INTEGRITY

**INNOVATION AND
EFFICIENCY**

**PROFESSIONAL AND
PERSONABLE SERVICE**

TEAMWORK

EXCELLENCE



PARKS AND COMMUNITY SERVICES DEPARTMENT

The Parks & Community Services Department plays a central role in providing the exceptional quality of life enjoyed in St. George. Through its award winning parks, trails, recreation programs, arts, and community events, the department provides places and opportunities to gather, stay active, and connect.

This is a pivotal time as the department advances toward completion of more than \$29 million in parks, trails, and facility investments authorized by voters through the 2023 general obligation bond. The next director will help bring these investments to life while guiding the people, programs, and resources that support the community's quality of life.

HIGHLIGHTS

More than 49 city parks

Over 60 miles of trails

Multiple major recreation facilities

99 full-time positions

300+ part-time positions



IDEAL CANDIDATE

We are seeking an experienced, approachable leader who builds trust, develops strong teams, and brings sound business judgment to delivering services that enhance the community's quality of life.

- Builds strong teams through coaching, clear expectations, employee development, and accountability.
- Translates City Council and City administration priorities into practical plans and measurable results.
- Plans for growth while ensuring existing parks, facilities, and programs are well managed and maintained.
- Applies a business-minded approach to service delivery, balancing community benefit, demand, staffing capacity, and financial sustainability.

EDUCATION & EXPERIENCE

Bachelor's degree in parks and recreation administration, public administration, business administration, or a closely related field. Six years of progressively responsible parks/recreation administration experience, including two years as a director, assistant director, or division head.



COMPENSATION & BENEFITS

- **Starting Salary: \$136,310–\$170,387.** Individuals hired in this position have the opportunity to progress up to \$204,464, which is the maximum salary for this position as of December 2025.
 - **Vehicle and phone allowances: \$4,800 and \$600 annually**
 - **Health coverage: City pays 100% of high-deductible health plan premiums for the employee and qualified dependents.**
 - **Retirement: City-funded pension through Utah Retirement Systems.**
 - **Paid leave: Four weeks of vacation in the first year, 13 paid holidays, and 12 days of sick leave annually.**
 - **Additional benefits: Life insurance, long-term disability coverage, and free or discounted access to City golf courses, pools, and recreation facilities.**
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HOW TO APPLY

The deadline to apply is Friday October 16th.

Submit a completed City of St. George employment application online:

careers.sgcityutah.gov

Questions? Contact Human Resources: 435-627-4670

Pre-employment drug screening and a criminal background screen are required. The City of St. George is an Equal Employment Opportunity employer that considers applicants without regard to gender, gender identity, sexual orientation, race, color, national origin, age, disability, or genetic information. We make reasonable efforts to provide reasonable accommodation to disabled candidates.