

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. As every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may reasonably be considered incidental in the performing of their duties as though they were included in this job description.

MAINTENANCE TECHNICIAN I – FORESTRY

Department: Public Services
Division: Parks, Cemetery, & Trails – Forestry
Pay Grade: **GRADE 120: \$43,489.03 - \$63,059.09 Annual Salary (\$20.91 - \$30.32 Hourly Rate).** Rate is determined dependent on qualifications. Typically hire at minimum.
FLSA Status: Non-Exempt, 40 hours weekly, Eligible for Benefits

GENERAL PURPOSE

This position assists/performs a variety of semi-skilled tasks associated with the proper planting, maintenance, removal, and delivery of emergency related services for trees, shrubs, and other vegetation on property owned and maintained by Ogden City. Receives general supervision from the Urban Forester and direct functional supervision from the Parks/Forestry Crew Leader.

ESSENTIAL JOB FUNCTIONS

- Assist in trimming, raising, and dead wooding trees on city property for safety, to meet ordinances, and for aesthetics, etc.
- Assist in removal of dead and hazardous trees, which can involve spraying of herbicide and/ or stump grinding.
- Create work orders and service requests on Tree Inventory Program, update inventory information.
- Operate various types of specialized equipment, both during emergencies and regularly scheduled tree service activities, such as aerial lift equipment, stump grinder, chemical sprayers, chain saw, etc., in addition to various trucks, loaders, backhoes, etc., as required.
- Utilize specialized arborist equipment such as ropes, blocks, and pulleys associated with the trimming, and removal of trees.
- Plant trees in parks and along streets.
- Operate tanker and flusher trucks to water street and park trees.
- Assist citizens through the Ogden City tree nursery; involves educating citizens on proper tree planting, maintenance, and selection.
- Maintain street "islands", including planting, weeding, trimming, removal and hedge trimming.
- Maintain paved and unpaved trails free of debris and fallen trees.
- Assist in clearing land for a variety of projects including trail expansion.
- Install and remove banners along streets for a variety of events.
- Assist with the installation, repair, and remove shade screens.
- Respond to storm damage; remove trees and debris from roadways, sidewalks, trails, vehicles, fences, etc.
- Perform general equipment maintenance duties, including refueling, changing oil, and lubricating parts.
- Comply with safe working practices as defined by the American National Standards Institute for Arboricultural Operations ANSI Z133.1-2000 or latest approved revision.
- Participate in safety and risk management activities; take action to reduce liability to the city.

- Attendance and punctuality are essential functions of this position. Employee is required to work as a team and frequently meet with co-workers and supervisors; employee is required to communicate in-person with the public during office hours; and employee is required to use on-site equipment.
- Assist in special event support for various events throughout the city.
- Perform other related duties as required/assigned.
- Assist various departments and or divisions throughout the city with various tasks/projects.

EDUCATION AND EXPERIENCE REQUIREMENTS

- At least one year of experience in arboriculture, property maintenance, trail maintenance, or related work.
- High school diploma or its equivalent.
- An equivalent combination of the above stated work experience and education may be qualifying.

SPECIAL REQUIREMENTS

- Possession of, or ability to obtain within 150 days, a Utah State Class A CDL with tanker and air brake endorsements.
- Possession of or ability to obtain Utah State Pesticide Category 3 Turf and Ornamental Applicators License within 6 months of hire.
- Employee will be required to complete NIM IS100 and IS700 within six months of hire.

Failure to obtain/maintain the license and certificate as outlined above will result in termination from the position.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of the care, operation, and maintenance of a variety of power tools and equipment.
- Knowledge of the principles and practices of plant applications, uses, establishment, and maintenance, including the pruning and trimming of a variety of flowers, plants, shrubs, and trees.
- Knowledge of proper watering techniques as applied to individual plant life.
- Knowledge of plant/pest identification and related horticultural practices and applications.
- Knowledge of safe work practices.
- Skill in observing possible safety hazards and reacting accordingly.
- Skill in operating a variety of power tools and equipment in a safe and effective manner.
- Skill in maintaining a variety of plant life.
- Skill in communicating clearly and concisely, both orally and in writing.
- Ability to understand and follow oral and written instructions.
- Ability to maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include walking and standing for extended periods of time and operating assigned maintenance equipment.
- Ability to maintain effective audio-visual discrimination and perception needed for: making observations, communicating with others, and operating assigned maintenance equipment and vehicles as required by the position.
- Ability to establish and maintain effective working relationships with those contacted in the course of work.
- Ability to maintain mental capacity which allows for effective interaction and communication with others.
- Ability to comply with all city policies and regulations, including safety and risk management standards.

WORKING CONDITIONS & PHYSICAL REQUIREMENTS

- Work environment is primarily outdoors, which may expose the employee to moderate to very loud noises, wet or humid conditions, moving mechanical parts, high and precarious places greater than 60', fumes, airborne particles, toxic or caustic chemicals, outdoor weather conditions, extreme heat, risk of electrical shock, and vibrations.
- Travel among worksites is required, which exposes the worker to the hazards incident to travel by vehicle.

- Employee works with arboriculture industry personal protective equipment (PPE), climbing gear, rigging tools, ropes, knots etc.
- The work is heavy work which requires exerting up to 100 pounds of force occasionally, up to 50 pounds frequently, and/or up to 25 pounds of force constantly to move objects.
- Must possess the visual ability to see clearly at close (less than 20 inches) and far (20 feet or more) distances, identify and distinguish colors, observe an area that can be seen up and down or the left and right while eyes are fixed on a given point, judge distances and spatial relationships, and adjust the eye to bring an object into sharp focus.
- Additionally, the following physical abilities are required: standing, walking, sitting, using hands and fingers to handle or feel, reaching with hands and arms, climbing, balancing, stooping, kneeling, crouching, crawling, talking, hearing, and smelling.

CRIMINAL HISTORY BACKGROUND CHECK

Successful applicant must pass background check.

MOTOR VEHICLE REPORT

Driving record of successful applicant will be obtained by the HR office.

EDUCATION REQUIREMENT

Successful applicant must submit a copy of above education requirements when requested.

VETERAN'S PREFERENCE POINTS

Applicants **MUST** submit a copy of their DD-214 to the Human Resource office during the interview process. This is for initial appointments only.

SALARY RANGE

GRADE 120: \$43,489.03 - \$63,059.09 Annual Salary (\$20.91 - \$30.32 Hourly Rate). Rate is determined dependent on qualifications. Typically hire at minimum. This position is eligible for benefits.

APPLICATION PROCEDURE

On-line applications will be accepted at www.ogdencity.com until **November 14, 2024**. If you do not have access to a computer, you may come to the Ogden City Human Resources office located at 2549 Washington Blvd., Suite 220, Ogden, UT 84401 between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday. All applications/resumes will be evaluated and ranked based on relevant education and experience as stated therein. Highest ranking applicants may be invited for a personal interview.

WE ARE A DRUG FREE WORKPLACE - AA/EOE/ADAAA — OCTOBER 31, 2024